



# Expert workshop

## Transitional arrangements on the free movement of workers

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# Regulatory framework for employment of A8 and A2 Nationals in Austria


- **Transitional measures**
- **No free access to the Austrian labour market**
- **2+3+2 years scheme**





# Third period of the 2+3+2 years scheme

- **Serious disturbances of the labour market**
- **Threat of such serious disturbances**
- **Notification to the commission**



# **Employment of A8 (and A2) nationals during the period of transitional measures**

- **Economic needs test**
- **Permission of regional advisory board or**
- **“Key worker”**





# Employment in certain professions

- In professions with skill gaps and/or labour shortages
- Easier procedure for work permit
- Formal vocational training required
- 67 professions – list is reviewed and (if necessary) enlarged every three months



# Seasonal workers

- **Agriculture**
- **Tourism (which is divided into winter- and summer tourism)**
- **6+6 months (agriculture up to 9 months)**





# Posting of workers

- **Minor restrictions on the free movement of services**
- **Posting of workers not easily possible in certain branches**





# Government policies since 2004

- **Adoption and extension of transitional measures**
- **Labour market all but closed**
- **Step by step restrictions for certain groups are lifted**



# Agreement of Austrian social partners

- **Fight (long term) unemployment**
- **tap the full potential of people already residing in Austria by supporting occupational and vocational retraining**
- **Open labour market step by step to A8 and A2 nationals (highly qualified persons and workers filling skill gaps and labour shortages)**
- **Maintain transitional measures until 2011 (2013)**





**Thank you for your  
attention!**



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