

A European Job Quality Index – first results of the 2010 update

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EU-Labour Markets: What does work, where is a need for action? New
Labour Market Monitor and Job Quality Index 2011 provide information,
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etui.

Background information on ETUI job quality index project

- First data collection in 2008 as a response to insufficient indicators on job quality at the European level
 - „More and better jobs“ slogan
 - EU-level: 2001 Laeken indicators, current EMCO activities
 - Work by Dublin Foundation (e.g. conceptualisation, EWCS, ESWT data), ILO decent work agenda
 - country level indices but few comparative attempts
- Based on a range of data sources, we produced a quantitative indicator that captures job quality in Europe
- The JQI allows comparisons between EU27 countries, over time and between men and women

Components of the job quality index (JQI)

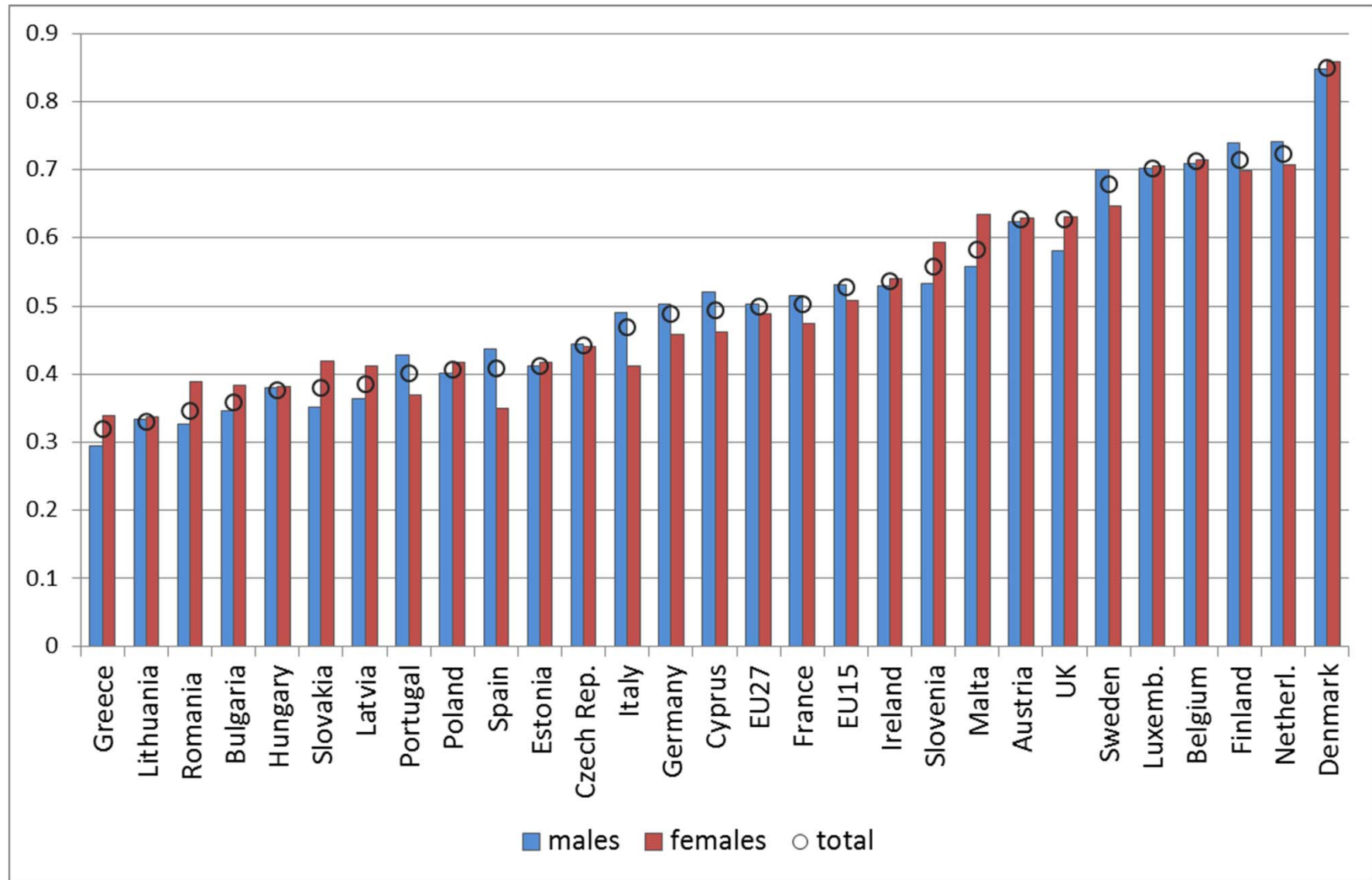
The JQI is an unweighted average of six sub-indices that each consist of a number of weighted indicators

- Wages
- Involuntary non-standard forms of employment
- Working time and work-life balance
- Working conditions and job security
- Skills and career development
- Collective interest representation

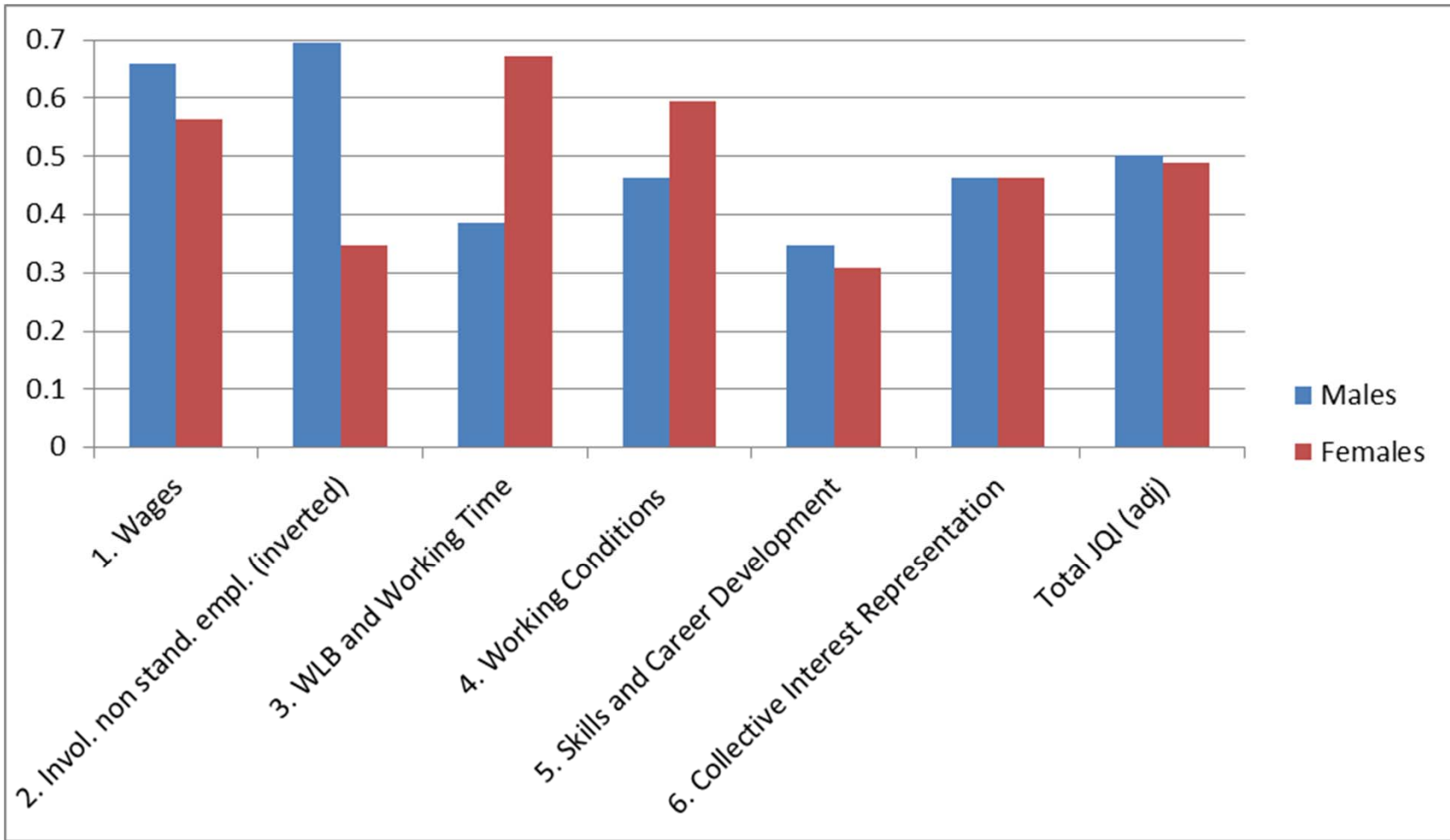
Example: indicators of 'working time and work-life balance' sub-index

- excessive working hours (LFS) (25%) (inverted)
- atypical working time (LFS) (25%) (inverted)
- voluntary part-time work (LFS and EU-SILC) (25%)
- working hours fit with family/social commitment (EWCS) (25%)

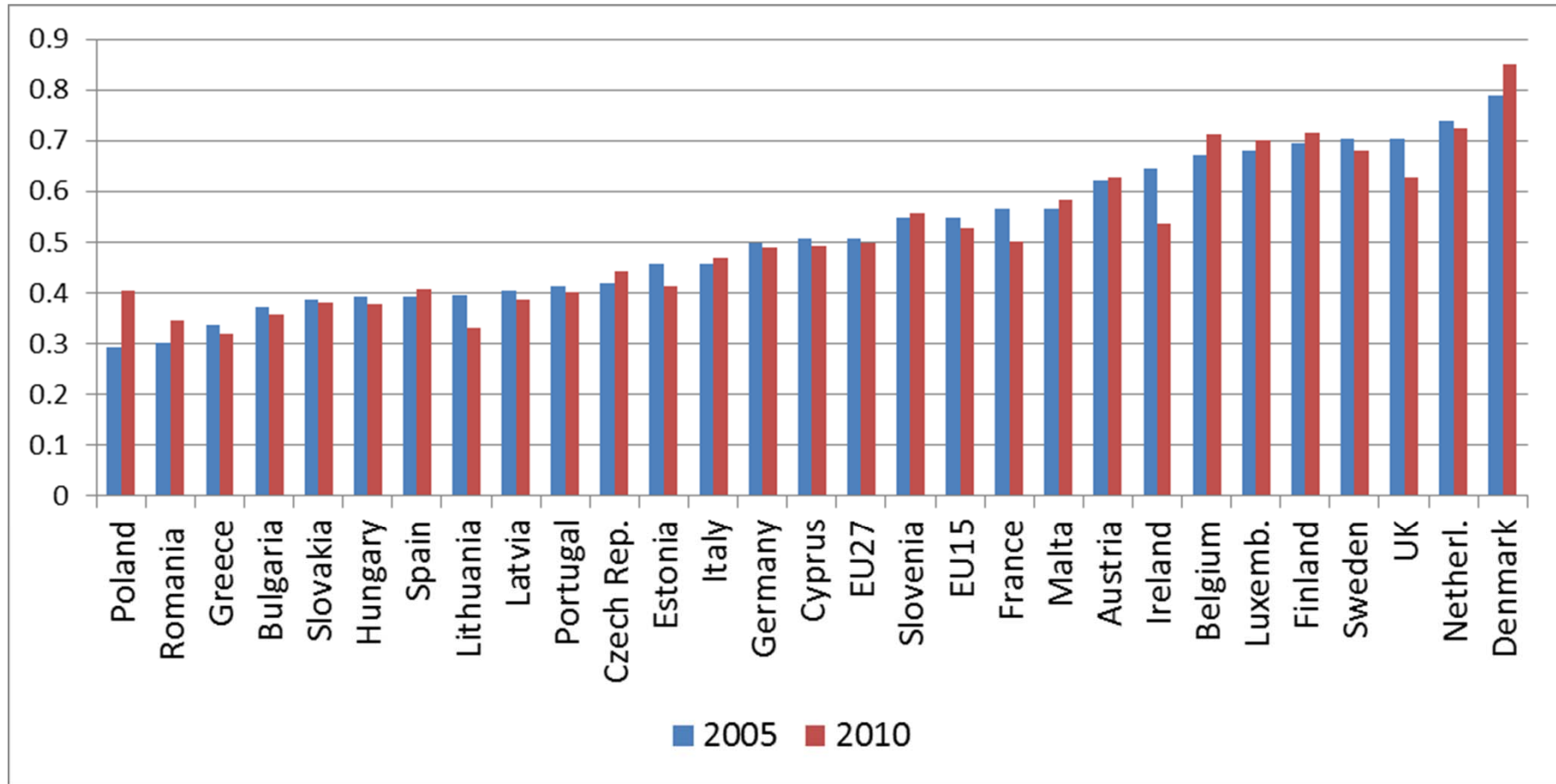
Preliminary results on the final job quality index by gender (2010)



Preliminary results on job quality sub-indices by gender, EU-27



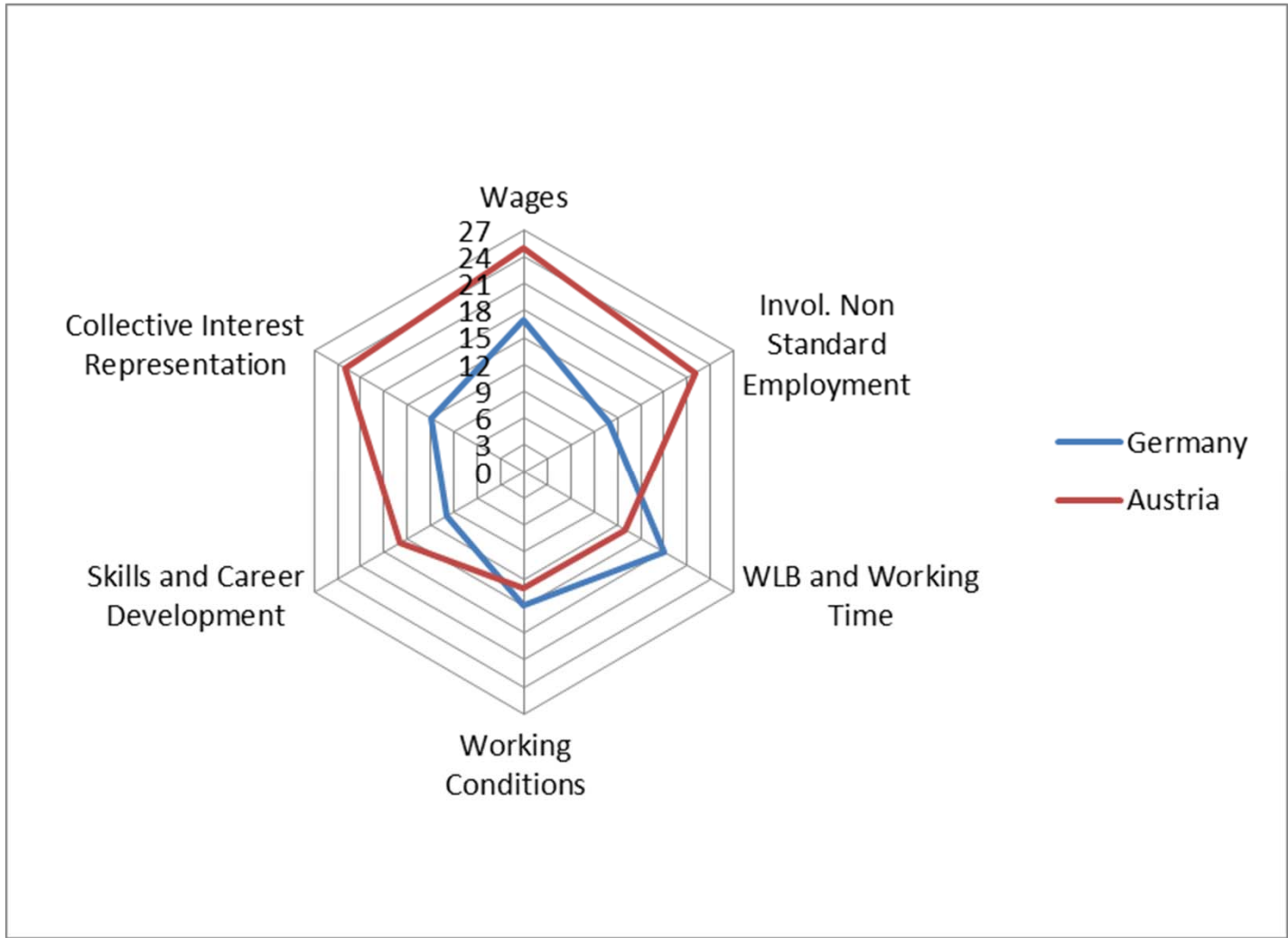
Preliminary results on final job quality index: developments over time by country, EU-15



Country-specific radar chart for ranking on job quality sub-indices: examples of best (Denmark) and worst (Greece) performers



Country-specific radar chart for ranking on job quality sub-indices: examples of Germany and Austria



Lessons learned from the JQI and challenges for a European approach on job quality

Improve European data on job quality

- Timeliness of data and stability of variables over time
- Improving data availability on e.g. collective interest representation, health and safety
- Increasing case numbers (n) and frequency? in EWCS

Challenges at the European level

- Necessarily built on compromises with risk of blurring content and omitting important dimensions
- Multi-dimensional concept – sub-indices and overall indicator good strategy?
- Country case studies necessary
- Future role of job quality in the EES?

References to publications on the JQI

Leschke, J. / A. Watt (2008) Job Quality in Europe, working paper, 2008.07, Brussels: ETUI:

<http://www.etui.org/Publications2/Working-Papers/Job-quality-in-Europe>

Leschke, J. / A. Watt / M. Finn (2008) Putting a number on job quality? Constructing a European Job Quality Index, working paper, 2008.03, Brussels: ETUI:

<http://www.etui.org/Publications2/Working-Papers/Putting-a-number-on-job-quality>

Leschke, J. / R. Peña-Casas / A. Watt (2011) Possibilities and challenges for building a European Indicator on Job Quality, in: K. Busch, M. Flore and H. Schlattermund (eds.) Socially Unbalanced Europe: Socio-political Proposals in Times of Crisis, Merlin Press.