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social Europe

European Commission

JAF key features

- Analytical framework developed jointly by SPC-EMCO-COMM to assess MS performance and progress w.r.t. Europe 2020
 - 11 policy areas derived from Reference are the Employment Guidelines
 - Focus on problem areas, priorities for structural reforms
 - Further developments ongoing (social, job quality)
- Presented to Committees (in the form of "performance monitor") in the run up to country surveillance and preparation of recommendations
 - Key output is country profile, country groupings possible



Main elements of methodology

1. Organisation of indicators into Policy Areas

- Structure follows list of PAs covered by EGLs
 - PA1 (increase LM participation) ... PA11 (preventing poverty)
- For each PA, indicators arranged into overall, sub- and context
- List of indicators builds on agreed EMCO and SPC indicators
- 2. Standardisation of indicators (relative to EU av)
- 3. Visualisation (profile charts of standardised indicators)



Examples of indicator lists by PA

Policy area 1 (increase LM participation)

Key overall indicator

• Employment rate (20-64)

Sub-indicators

- ER men (20-64)
- ER women (20-64)
- ER OWs total (55-64)
- ER OWs men (55-64)
- ER OWs women (55-64)
- ER PWA total (29-54)
- ER youth total (20-29)
- ER low-skilled (20-64)
- ER non-EU nationals (20-64)

Policy area 11a (tackling child poverty)

Key overall indicator

 Children at-risk-of-poverty or exclusion (0-17)

Sub-indicators

- At-risk of poverty rate of children (0-17)
- Children living in a household suffering from severe material deprivation
- Children living in jobless households
- Impact of social transfers in reducing child poverty



Indicators Compendium

http://ec.europa.eu/social/main.jsp?langld=en&catld=101

PA1b Increase labour market participation

rove labour market situation of youth

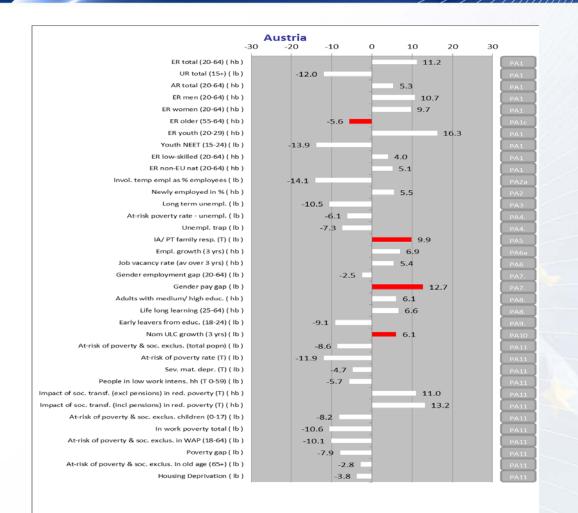
Youth unemployment rate, for population aged 15-24

% (of active popn 15-24)

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
EU27	17.3	17.3	18.0	18.3	18.6	18.8	17.5	15.7	15.8	20.1	21.1
BE	16.7	16.8	17.7	21.8	21.2	21.5	20.5	18.8	18.0	21.9	22.4
BG	33.7	38.8	37.0	28.2	25.8	22.3	19.5	15.1	12.7	16.2	23.2
CZ	17.8	17.3	16.9	18.6	21.0	19.2	17.5	10.7	9.9	16.6	18.3
DK	6.2	8.3	7.4	9.2	8.2	8.6	7.7	7.9	7.6	11.2	13.8
DE	7.5	7.7	9.1	9.8	11.9	15.5	13.8	11.9	10.6	11.2	9.9
EE	24.4	23.2	17.6	20.6	21.7	15.9	12.0	10.0	12.0	27.5	32.9
IE	6.7	7.2	8.4	8.7	8.7	8.6	8.6	8.9	13.3	24.4	27.8
EL	29.1	28.0	26.8	26.8	26.9	26.0	25.2	22.9	22.1	25.8	32.9
ES	24.3	23.2	24.2	24.6	23.9	19.7	17.9	18.2	24.6	37.8	41.6
FR	19.6	18.9	19.3	19.3	20.8	21.3	22.4	19.8	19.3	23.9	23.7
IT	27.0	24.1	23.1	23.7	23.5	24.0	21.6	20.3	21.3	25.4	27.8
CY	9.9	8.2	8.0	8.8	10.2	13.9	10.0	10.2	9.0	13.8	16.7
LV	21.4	22.9	22.0	18.0	18.1	13.6	12.2	10.7	13.1	33.6	34.5
LT	30.6	30.9	22.4	25.1	22.7	15.7	9.8	8.2	13.4	29.2	35.1
LU	6.6	6.2	7.0	11.2	16.4	14.3	15.8	15.6	17.3	16.5	15.8
HU	12.4	11.3	12.7	13.4	15.5	19.4	19.1	18.0	19.9	26.5	26.6
MT	13.7	18.8	17.1	17.4	16.6	16.8	15.9	13.9	12.2	14.4	13.0
NL	6.1	5.0	5.4	7.3	9.0	9.4	7.5	7.0	6.3	7.7	8.7
AT	5.3	5.8	6.7	8.1	9.7	10.3	9.1	8.7	8.0	10.0	8.8
PL	35.1	39.5	42.5	41.9	39.6	36.9	29.8	21.7	17.3	20.6	23.7
PT	10.5	11.5	14.3	17.8	18.9	19.8	20.1	20.4	20.2	24.8	27.7
RO	17.2	17.6	21.0	19.5	21.0	19.7	21.0	20.1	18.6	20.8	22.1
SI	16.3	17.8	16.5	17.3	16.1	15.9	13.9	10.1	10.4	13.6	14.7
SK	36.9	39.2	37.7	33.4	33.1	30.1	26.6	20.3	19.0	27.3	33.6
FI	21.4	19.8	21.0	21.8	20.7	20.1	18.7	16.5	16.5	21.5	21.4
SE	10.5	15.0	16.4	17.4	20.4	22.6	21.5	19.2	20.2	25.0	25.2
UK	12.2	11.7	12.0	12.2	12.1	12.8	14.0	14.3	15.0	19.1	19.6



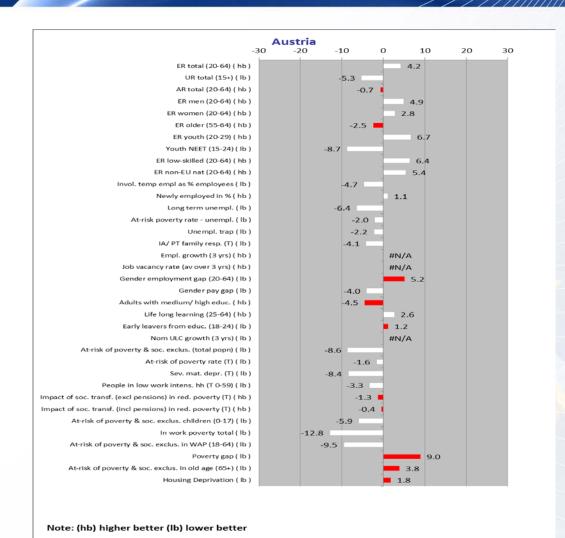
Overall profile chart: Austria



Note: (hb) higher better (lb) lower better



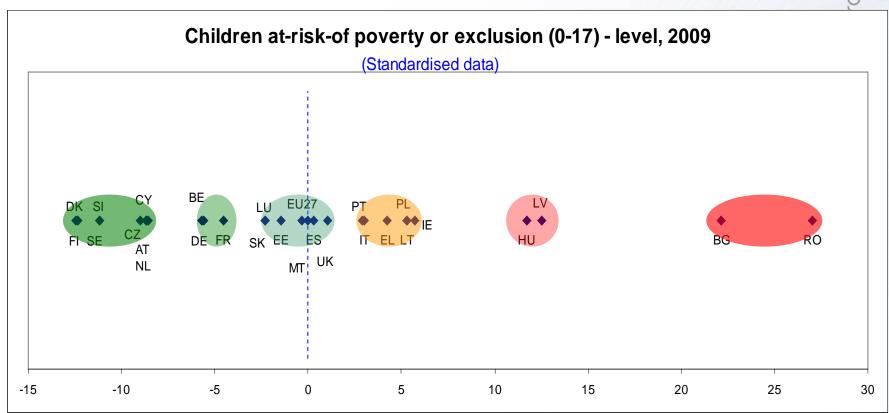
Overall profile chart: Austria changes





Grouping of indicators possible (example policy area 11a)

ope





Comparison of methodology

AMM

- 5 areas
- Standardisation/sc aling of subindicators
- Weighting of subindices into synthetic index per area

JAF

- 11 Policy areas
 (PA)
- 1 key indicator per PA, several sub-and context indicators

No weighting



Comparison of themes: broad consistency

JAF

- LM participation (overall and by groups) cf LMM 1/2
- 2. LM functioning & segmentation cf *LMM 2*
- 3. ALMP cf LMM 2
- 4. Employment oriented social security systems of *LMM 5*
- 5. Work-life balance of *LMM 3*
- 6. Job creation policies cf *LMM1*
- 7. Gender equality of *LMM 1,3*
- 8. Skills and productivity of *LMM* 1,3
- 9. Education and training cf **LMM 3**
- 10. Wage setting and labour cost (cf **LMM 1?**)
- 11. Poverty prevention of *LMM 5*
- 12. Social inclusion of LMM 2,5

AMM

- 1. Overall labour market performance (employment rate, unemployment, productivity)
- 2. Orientation towards integration (older workers, youth, gender, segmentation, ALMP)
- 3. Equity access and continuity (education, health, care obligations)
- 4. Distribution of earnings
- 5. Distribution through the welfare state (social protection, poverty)



Checklist of JAF / AMM results for AT

Weaknesses

- Older worker's employment rate
- Inactivity and part time due to family responsibility
- Gender pay gap
- (ULC)
- (Adult educational level)

Strenghts

- Youth employment and low NEET rate
- Migrants access to labour market
- (VET)



Conclusions

- Some areas less well covered than others both in JAF and AMM (e.g. job quality, labour cost)
- Less visibility of isolated problems through aggregation (e.g. older workers in AMM)
- JAF focused on reform needs, less on country rankings
- AMM good for national consensus building and international comparison

