



Climate of Work, Quality of Work and Economic Development

New Social Benchmarks for Europe
Symposium, 24. 2. 10, Brussels

AK: an Expert and Research Organisation

- Longtime focus on research since the 20th
- Labourmarket and business cycle analyses, incomes policy, analyses of the national budget
- More than 40 years of experience in working life polls

Neoliberal Hegemony and Alternative Economics

- A neoliberal hegemony in economic thinking and policy since the 80th
- AK – one of the few organisations with alternative positions
- A different view on working life – the Work Climate Index



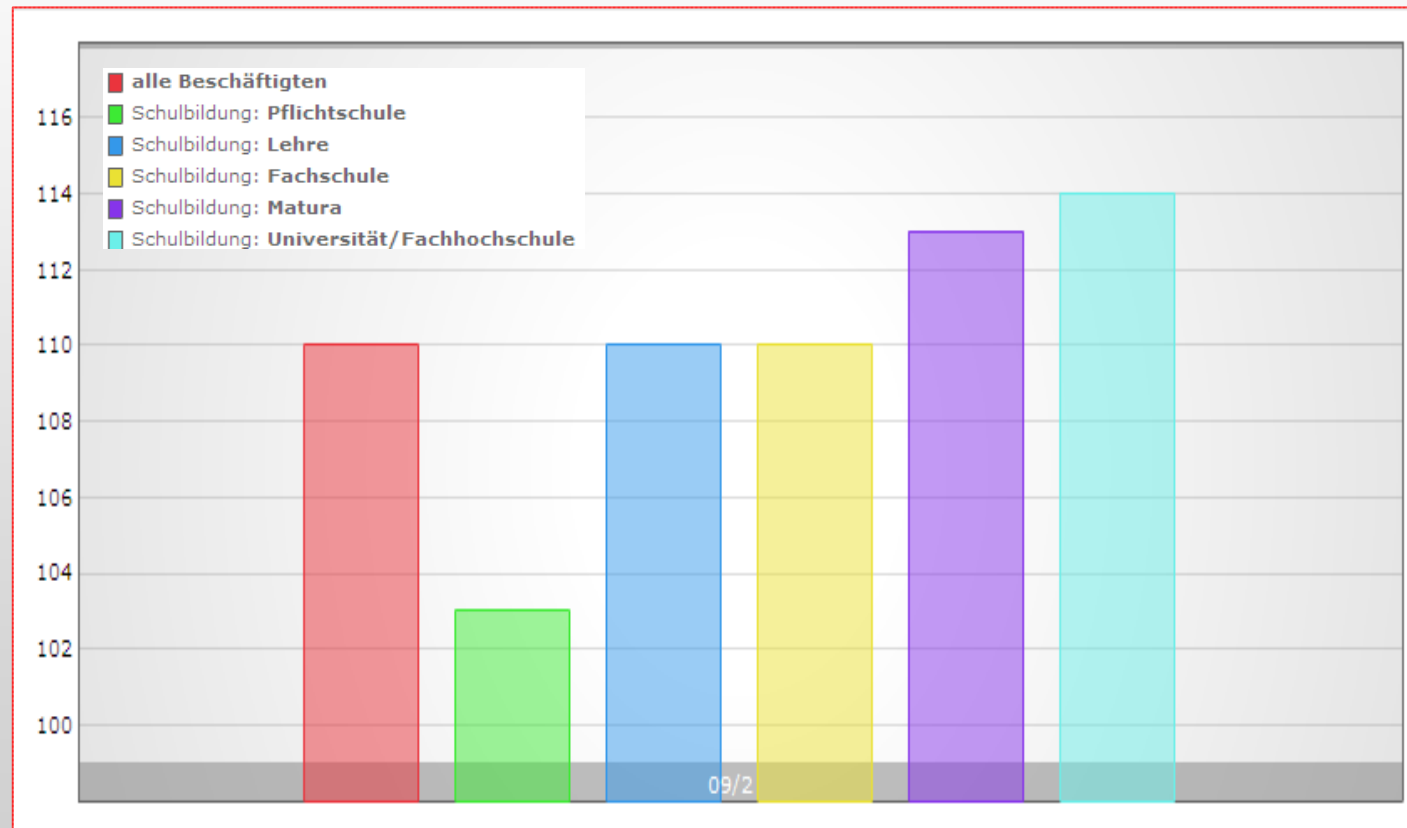
The Relevance of Subjective Data

- Economy is a social process
- Limited scope of „hard“ data
- How „soft“ are „hard“ data
- Experienced reality und statistics

Absolute Values and Differences

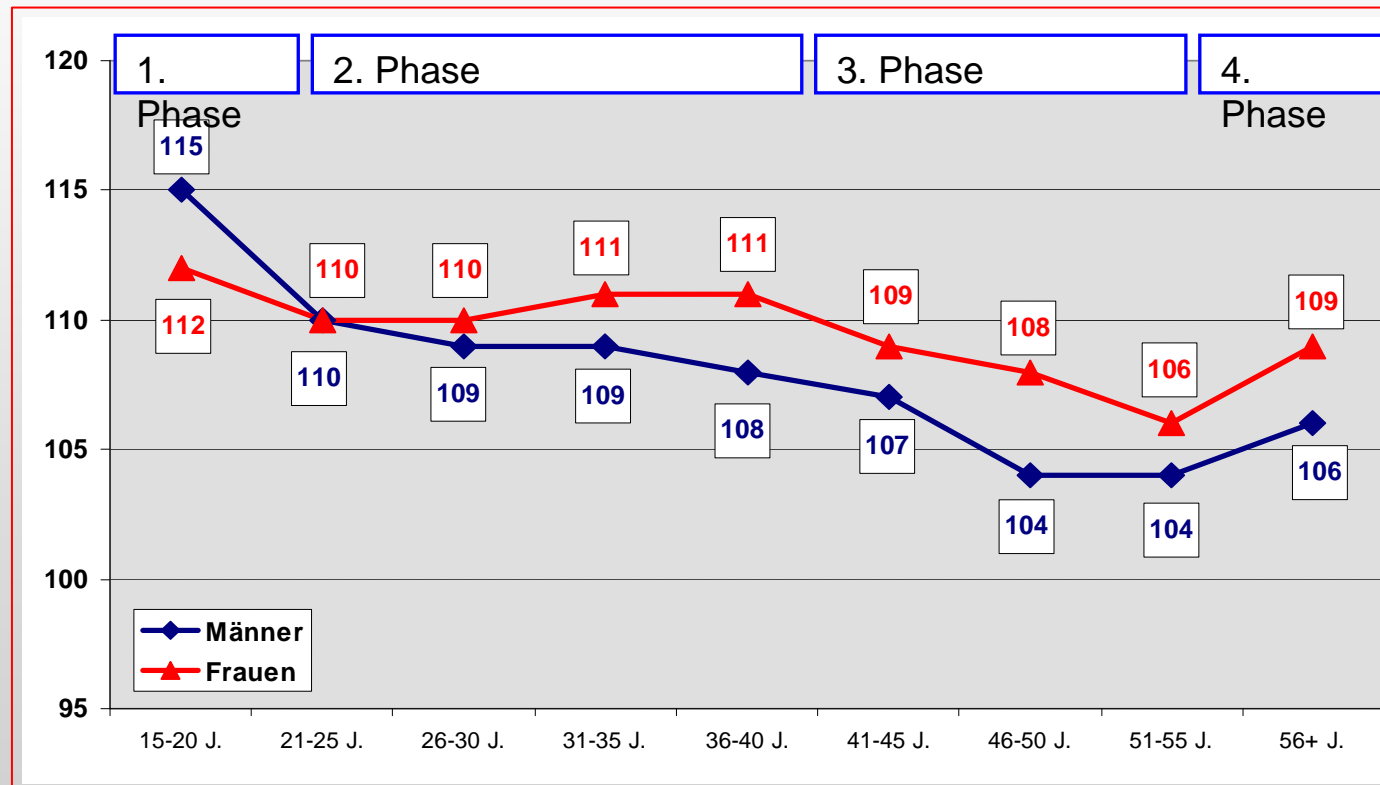
- Indices as communicative cliff hanger
- The differences are important
- Benchmarks, sectoral, national, international.

Educational Level and Work Climate



Mag. Hans Preinfalk, AKOÖ, 24.02.2010

Work Climate during Course of Life



Mag. Hans Preinfalk, AKOÖ, 24.02.2010

The Work Climate Index – a Long-Term Project

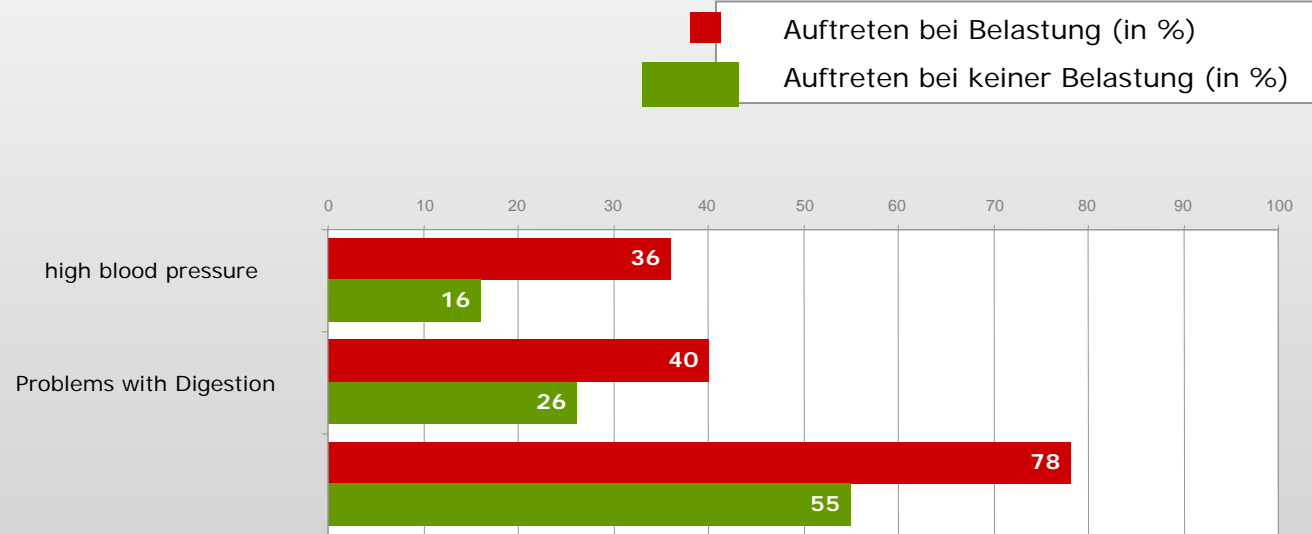
- Data since 1997
- Additional data by numerous case studies on company level
- New aspects added; occupational health and management WCI

Work Climate and Occupational Health

- Health was explicitly excluded at the start of the project
- New: Austrian Occupational Health Monitor since 2009
- Linking Work Climate and Occupational Health

Managerial Style and Physical Health

Strain by Management Style



Work Climat of People in Management Functions

- An important group for economic development
- In most research only top management is part of the analyses
- About 10 percent of working people are in managerial positions (Austria)

Post-Lisbon Strategy und Work Climate

- Radical market ideologies have failed. „Flexicurity“ just a pr gag.
- An urgent need for a new economic focus: Quality of work – work climate
- New instruments for continuous monitoring

The Project

„well-being @ work“

- Cooperation with research institutions from eight EU member states
- Work climate and Post-Lisbon-Strategy
- European Benchmarking



New Social Benchmarks for the European Union

- Economic Strategy has to be open for critical reviews
- Continuous measurement and discussion
- Quality of economic development and quality of life/work